

KIA MENA MONTESSORI PRE-SCHOOL

**The Pavilion, Beckenham Sports Club, Foxgrove Road,
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Promoting Positive Behaviour

At Kia Mena we believe that children and adults flourish best in an ordered environment in which everyone knows what is expected of them and children are free to develop in their play and learning without fear of being hurt or hindered by anyone else. We aim to work towards a situation in which children can develop self-discipline and self-esteem in an atmosphere of mutual respect and encouragement.

All staff will provide positive role models for the children with regard to friendliness, care and courtesy and will offer strategies for handling any conflict.

Rules governing the conduct of the group and the behaviour of the children will be discussed and agreed within the pre-school and explained to all newcomers, both children and adults.

All adults in the pre-school will ensure that the rules are applied consistently, so that children have the security of knowing what to expect and can build up positive patterns of behaviour.

The pre-school will not tolerate behaviour from any adult or child which demonstrates a dislike, prejudice and/or discriminatory attitude or action towards any individual or group. This includes negativity toward groups and individuals living both within and outside the UK.

Adults in the pre-school will praise and endorse desirable behaviour such as kindness and willingness to share.

The pre-school will take positive steps to avoid situations where children receive adult attention only for undesirable behaviour.

When children behave in unacceptable ways, they will be given one to one adult support in understanding what was wrong and how to cope more appropriately. If a child is distressed or causing harm to others, it may help to remove them from the immediate environment where the incident occurred.

Physical punishment such as smacking or shaking will neither be used nor threatened.

Techniques intended to single out or humiliate a child, such as the 'naughty chair', will not be used.

Physical restraint, such as holding, will only be used to prevent injury to children or adults and/or serious damage to property. Any significant event of this sort will be recorded and the parent informed the same day.

In cases of serious misbehaviour, such as racial or other abuse and bullying, the unacceptability of the behaviour and attitudes will be made clear immediately, but by means of explanation not personal blame.

In any case of unwanted behaviour, it will always be made clear to the child or children concerned that it is the behaviour not the child that is unwelcome.

Adults will not shout, or raise voices in a threatening way.

Adults in the pre-school will make themselves aware of, and respect, a range of cultural expectations regarding interactions between people.

Any behaviour will be handled in a developmentally appropriate way, respecting the individual children's level of understanding and maturity. If relevant and appropriate, the views of the child relating to their behaviour will be sought and considered to help identify a cause.

Recurring problems will be tackled by the whole pre-school, in a consistent manner, using objective observation records to establish an understanding of the cause.

Adults will be aware that some kinds of behaviour may arise from a child's special educational needs.

The pre-school will liaise with parents to discuss the possible reasons for the unwanted behaviour and agree strategies and next steps with them. Where necessary, outside authorities such as Bromley Early Years, children's social services or OFSTED, may be contacted for advice and support.

The designated person is Mrs Jane Jaye.

This policy will be updated annually
Next update due: OCTOBER 2025